

TITLE OF STUDY:

Nursing Narratives: Racism and the pandemic

PARTICIPANT INFORMATION SHEET

Invitation Paragraph: Nursing narratives is a research project funded by the Arts and Humanities research Council which aims to shed light on the impact of racial discrimination that Black and minority ethnic (BME) nurses and care staff have experienced during the Covid-19 pandemic. Despite the historic and continuing contribution that you have made to the NHS and social care in the UK, the current coronavirus outbreak has laid bare structural inequalities and BME communities have suffered the greatest losses. A lot of data has been collected for the Workforce Race Equality Standard (WRES) to prove that racism exists in the NHS. But what does this mean in terms of people's lives? How has such discriminations played out during the pandemic and what has been its impact? We wish to document your stories and the diverse racisms that you have encountered both during the pandemic and historically during your careers, including the hostile environment, institutional racisms, bullying, micro-aggressions, cultural insensitivity. We also want to hear about your experiences of resisting racism and speaking out.

Purpose of the study

This research aims to centre the knowledge and experiences of BME nurses and support staff as a crucial asset in creating significant change through which to support the building of a more inclusive society and a more equitable NHS capable of delivering the best patient care.

Why have I been invited to take part in this study?

We are asking you because you have worked as a nurse/support staff in the NHS or in nursing homes and are of BME background and above 18 years.

Do I have to take part?

No, there is no obligation to take part. If you wish to take part and later change your mind, you will be able to withdraw from the study up to four weeks after participation, without giving a reason, simply by contacting the researcher (see contact details below).

What will my participation involve?

Your participation may include an audio or video interviews, filming and/or a contribution to any filmed group sessions. The interview will be carried-out face-to-face and/or virtual and arranged in a location and at a time convenient to you. It is expected that interviews will last approximately 45-60 minutes. Any filmed group discussions will last approximately 90 minutes. We can conduct interviews in your preferred language. We will transcribe the interviews to ensure accuracy.

What are the possible benefits of taking part?

You will have the chance to be part of research and a film that aims to challenge racism and build a more inclusive society. You will also receive a shopping voucher worth £30 for recorded interviews. In addition we will cover any travel and subsistence costs.

What are the possible disadvantages and risks of taking part?

There are no apparent risks or disadvantages of taking part but if there are any issues that trigger distress we can stop the interview at any time. You are free to refuse to answer any questions. We can also support you to ensure referral to relevant professional organisations Eg.

<https://togetherall.com/en-gb/>; <https://www.remploy.co.uk/>; <https://www.cruse.org.uk/get-help>

What will happen to the results of the research study?

We will make a documentary film to raise awareness of the issues at stake. We will also produce social media content about the research, write blogs and research articles. The raw data will be securely stored for at least ten years, in keeping with the university ethical guidelines for published research. In line with the open access policy of all Covid 19 research, your interview will be made available to other researchers if you give permission. IF you request anonymity in the study this will be applied to any data sharing and no personal contact details will be shared in line with GDPR.

Will I get to know the results of the study?

Yes, the results of the study will be disseminated widely and will be published through articles, social media posts and a documentary film which will be publicly available online.

Will my taking part in this study be kept confidential?

If you wish to remain anonymous, please let the research team know. We will ensure full anonymity if necessary. If you wish to remain anonymous, you can still be part of the making of our documentary film, as long as we are aware in advance.

How long is the whole study likely to last? The study is expected to last 18 months. It started from 01 August 2020 and will end in January 2021

What if something goes wrong? Sheffield Hallam University have clear ethics and safeguarding policies which can be accessed here: <https://www.shu.ac.uk/research/quality/ethics-and-integrity/ethics-policies>

Who is funding the research? This project has been funded by the Arts and Humanities Research Council under the UKRI Urgent Call for Ideas to address Covid-19

Who has approved the study? The study has been approved by the Arts and Humanities Research Council and the Sheffield Hallam University Ethics Committee.

You are entitled to expect the highest level of integrity from our researchers during the course of their research. **For complaints please contact**, Professor Peter Wells, Associate Dean for Research and Innovation, College of Social Sciences and Arts, S1 1WB p.wells@shu.ac.uk

For further information and to take part in this research please contact
nursingnarratives@shu.ac.uk

GDPR

The University undertakes research as part of its function for the community under its legal status. Data protection allows us to use personal data for research with appropriate safeguards in place under the legal basis of **public tasks that are in the public interest**. A full statement of your rights can be found at <https://www.shu.ac.uk/about-this-website/privacy-policy/privacy-notices/privacy-notice-for-research>. However, all University research is reviewed to ensure that participants are treated appropriately and their rights respected. This study was approved by UREC with Converis number ER26917892. Further information at <https://www.shu.ac.uk/research/ethics-integrity-and-practice>

You should contact the Data Protection Officer if:

- you have a query about how your data is used by the University
- you would like to report a data security breach (e.g. if you think your personal data has been lost or disclosed inappropriately)
- you would like to complain about how the University has used your personal data

DPO@shu.ac.uk

You should contact the Head of Research Ethics (Professor Ann Macaskill) if:

- you have concerns with how the research was undertaken or how you were treated

a.macaskill@shu.ac.uk

Postal address: Sheffield Hallam University, Howard Street, Sheffield S1 1WBT Telephone: 0114 225 5555

If you wish to take part please write to us with your name and email to
nursingnarratives@shu.ac.uk